BOARD OF SUPERVISORS
STAFFORD COUNTY, VIRGINIA
MINUTES
ANNUAL ORGANIZATIONAL MEETING
JANUARY 7, 2025

CALL TO ORDER – A regular meeting of the Stafford County Board of Supervisors was called to order by Meg Bohmke, Chairman, at 5:01 p.m. on Tuesday, January 7, 2025 in the Board Chambers, George L. Gordon, Jr. Government Center, 1300 Courthouse Road, Stafford VA.

ROLL CALL – The following members were present: Tinesha O. Allen, Meg Bohmke, Deuntay Diggs, Darrell English, Monica Gary, Crystal Vanuch, Pamela Yeung

Also in attendance were Bill Ashton, County Administrator; Rysheda McClendon, County Attorney; Taylor Dunn, Deputy Clerk; various staff members; and other interested parties.

Ms. Vanuch motioned, seconded by Ms. Bohmke, to allow Ms. Allen to participate in the meeting remotely.

The Voting Board tally was:
Yea: (6)
No: (0)

INVOCATION

Mr. English led the invocation.

PLEDGE OF ALLEGIANCE

Ms. Bohmke led the Board in the Pledge of Allegiance to the Flag of the United States of America.

ORGANIZATION OF THE BOARD

ELECTION OF THE CHAIRMAN AND VICE-CHAIRMAN

Mr. Ashton said that in accordance with the Board's Bylaws, Section 2.1, the first order of business was the election of the chairman. He said that following the completion of nominations, the Board would vote in the order in which nominations were received. He said that the floor was now open for nominations for chairman.

Ms. Gary nominated Supervisor Diggs.

Ms. Bohmke nominated Supervisor Vanuch

Mr. Ashton said that he recognized Ms. Bohmke's nomination of Supervisor Vanuch.

Ms. Gary said that she believed she said Supervisor Digg's name before Ms. Bohmke said Supervisor Vanuch's name. She said that they were speaking at the same time.

Ms. Bohmke said that she started speaking first.

Ms. Gary said that they started speaking at the same time, and they could review the recording.

Mr. Ashton said that he heard Ms. Bohmke speak first. He said that Ms. Gary's nomination of Supervisor Diggs would be added second.

Ms. Gary asked if there was a way to review the recording, because she believed she spoke first.

Mr. Ashton said that he did not believe so, and that was a technology question that they would address.

Ms. Vanuch said that as the acting chair, Mr. Ashton was the one who typically called the shots.

Mr. Ashton noted that there were no further nominations for chairman. He closed the nominations and said that they would vote in order.

Mr. Ashton called the vote on the election of Supervisor Vanuch as chairman.

Mr. Ashton called the vote on the election of Supervisor Diggs as chairman.

The Voting Board tally was:
Yea: (3) Bohmke, English, Vanuch
No: (4) Allen (remote), Diggs, Gary, Yeung

Mr. Ashton announced that Supervisor Diggs was elected chairman.

Chairman Diggs opened the nominations for vice-chairman.

Dr. Yeung nominated Supervisor Allen as vice-chairman. Ms. Gary seconded the nomination.

Ms. Vanuch nominated Supervisor Yeung as vice-chairman.

Mr. Diggs called the vote on the election of Supervisor Allen as vice-chairman.

The Voting Board tally was:
Yea: (4) Allen (remote), Diggs, Gary, Yeung
No: (3) Bohmke, English, Vanuch

Mr. Diggs announced that Supervisor Allen was elected vice-chairman.

The Voting Board tally was:

Yea: (5) Allen (remote), Diggs, English, Gary, Yeung
No: (2) Bohmke, Vanuch

RECESS

The meeting recessed at 5:08 p.m. and reconvened at 5:10 p.m.

RECOGNITIONS

Ms. Bohmke said that she would like to take a moment to honor the life and legacy of Lyle Ray Smith. She said that Mr. Smith was a pillar of the Stafford County community, a dedicated public servant, and a passionate advocate for education. She said that many may know him as one half of the namesake of Dixon Smith Middle School, but his contributions to the County extended far beyond that distinction.

Ms. Bohmke said that as a proud Marine veteran of the Korean War, Mr. Smith brought his leadership and commitment to service in the County. She said that he became the first principal of Grafton Village Elementary School, where his influence on education began to take shape, and he served until his retirement. She said that from 1990 to 1998, he served on the Stafford County Board of Supervisors, holding the positions of Chairman and Vice Chairman during his tenure. She said that his vision and leadership helped advance the County in many ways, particularly in education.

Ms. Bohmke said that Mr. Smith's dedication to learning extended beyond public schools. She said that as a member of the Board of Germanna Community College, he foresaw the growing need for a skilled workforce to support the jobs coming to Stafford County. She said that he played a pivotal role in expanding Germanna near Stafford Hospital, ensuring greater access to higher education for our community.

Ms. Bohmke said that perhaps his roots in the volunteer state of Tennessee inspired his lifelong commitment to service. She said that Mr. Smith's unwavering dedication to the education of Stafford County's children impacted thousands of lives. She said that his work on the Board of Supervisors and his love for the County demonstrated his deep commitment to their shared future. She said that the Board's thoughts and prayers were with Mr. Smith's family, and they were grateful for the countless ways he served the County and the legacy he left behind.

ADDITIONS - DELETIONS AND APPROVAL OF THE REGULAR AGENDA

Mr. Ashton said that there were three additions to the agenda.

ADD-ON TO BOARD APPOINTMENTS

MAKE APPOINTMENTS TO BOARDS, AUTHORITIES, COMMITTEES, AND COMMISSIONS

Mr. Ashton said that this addition included the application for Planning Commissioner of the Aquia District resulting from a resignation on December 27, 2024. He said that the addition would appoint Kecia Evans, and her application was included in the add-on materials.

MAKE APPOINTMENTS FOR BOARD OF SUPERVISOR SEATS

Mr. Ashton said there was an item to include the appointment of the EOC Liaison, and the modified spreadsheet was in the closed session meeting materials.

ADD-ON TO CONSENT AGENDA

RATIFICATION AND TERMINATION OF DECLARED EMERGENCY

Mr. Ashton said there was the addition of a resolution for ratification and termination of the declaration of emergency resolution enacted over the weekend.

Mr. English motioned, seconded by Ms. Gary, to approve the agenda as amended.

The Voting Board tally was:
    Yea: (7) Allen (remote), Bohmke, Diggs, English, Gary, Vanuch, Yeung
    No: (0)

2025 BOARD MEETING CALENDAR

COUNTY ADMINISTRATION; R25-01; CONSIDER AND APPROVE 2025 BOARD MEETING SCHEDULE

Dr. Yeung said that she was reviewing the calendar for November 4, and she noticed that it stated if the meeting was not held on November 4, it should be held the following day, but it was scheduled for November 6. She asked if that was okay.

Mr. English motioned, seconded by Dr. Yeung, to adopt Resolution R25-01, approving the 2025 Board meeting schedule.

The Voting Board tally was:
    Yea: (7) Allen (remote), Bohmke, Diggs, English, Gary, Vanuch, Yeung
    No: (0)

Rysheda McClendon, County Attorney, said that according to state code, if a holiday fell on a scheduled meeting day and the Board did not reschedule, the meeting would automatically be held on the next available day. She said that by choosing the next day, they avoided having to follow the state code default.

Ms. Bohmke said that she wanted to bring to everyone's attention, particularly those who attended the VACo conference, that they would have a meeting on that Tuesday upon their return, a practice they had followed this year. She said that their meeting previously started at 3 p.m., but now it began at 5 p.m. She said that this later start time should be manageable for most attendees. She said that she had wanted to mention this in case any other Board members had concerns.

Mr. Diggs said that he wanted to bring up one issue regarding National Night Out, scheduled for October 7. He said that he was unsure if the Board would like to consider moving their meeting to an earlier time on that day, allowing them to depart promptly. He said that in order to attend the event, the meeting would need to conclude by 4:00 p.m.

Mr. Diggs said that he believed that this event was highly attended by their constituents throughout the County, and it would be beneficial for them to be present. He said that he thought it would be a good opportunity for citizens to attend the meeting and then participate in the event if they chose to do so. He said that he was not sure if the Board would prefer to move the meeting to an earlier time or schedule it on a different date.

Ms. Gary said that she would be in favor of moving the meeting as needed so that people could attend National Night Out and the meeting. She said that many of them used the event as an opportunity to engage the community.

Ms. Vanuch said that in the past, they had to ensure there were no public hearings scheduled, and if there were none, they could move the meeting to the following Wednesday or Thursday. She said that moving the meeting to an earlier time could impact public comment. She said that it may be easier to move the meeting day, similar to how they handled the meeting during election week.

Mr. Diggs asked if staff had a recommendation.

Ms. Krauss said that either day was acceptable. She said that they would typically plan for Tuesday, but Wednesday was also an option.

Mr. English said that as they got closer to the date, they could determine the schedule and whether they could cancel the meeting.

Ms. Krauss said that was a good point, but she thought with their current structure, it was the only A day in October. She said that Ms. Vanuch had mentioned that was the time when the public came out, so they should probably keep it on the schedule.

Mr. English motioned, seconded by Dr. Yeung, to amend the calendar to move the October 7 meeting to October 8 at 5 p.m.

The Voting Board tally was:

Yea: (7) Allen (remote), Bohmke, Diggs, English, Gary, Vanuch, Yeung
No: (0)

PRESENTATIONS BY THE PUBLIC

1. Clayton Calvert, Falmouth District, said that he would like to extend congratulations for being the top story one day in the Free Lance-Star, as well as over a dozen times in the FXBG

Advance and two other news outlets. He said that on December 17, he spoke before the Board regarding Mary Becelia's removal from the Central Rappahannock Regional Library Board of Trustees. He said that tonight, he was here due to outstanding matters from that evening.

Mr. Calvert said that on December 1, 2024, the former chair of the Board asked Ms. Becelia how the Board could rectify the situation, and she requested three things: a formal apology from the Board of Supervisors for the false charge of misconduct, edits to the minutes of July 10 that branded her character, and protections to be put in place to safeguard future citizen volunteers from similar accusations.

Mr. Calvert said that as of tonight, one of the three items had been addressed. He said that the word "misconduct" had been crossed out in the public record. He said that, however, at the December 17 meeting, Ms. Bohmke delivered a statement in lieu of an apology, which may be due to the Board's fear of being sued and reluctance to admit any wrongdoing. He said that if there had been any progress made on the matter of a process to protect citizen volunteers, he was unaware and would like to draw the community's attention to this fact.

Mr. Calvert said that they would like the Board to inform them when that process was likely to be on the agenda. He said that he would like to acknowledge that many supervisors had apologized to Ms. Becelia individually. He said that, in particular, he wanted to address Mr. Diggs, who took the first step and spoke from the heart in acknowledging the wrong he had done to a private citizen. He said that they were looking forward to the Board's formal apology on this matter.

2. Mary Becelia, Falmouth District, said that she wanted to reiterate and amplify some of her husband's remarks. She said that she was grateful to the supervisors who sincerely apologized on December 17. She said that she was and remained disappointed that the Board did not issue the apology she was told she would receive. She said that she learned that the final statement went through numerous drafts, some of which did include an apology, thanks to reporting from the FXBG Advance.

   Ms. Becelia said that she was moving forward to address the matter that was still outstanding, and that was for the Board, under new leadership, to establish a process to protect current and future citizen volunteers from being unjustly accused of wrongdoing with no manner of defense or redress. She said that she would like for the Clerk to inform her of when this would be taken up on the agenda. She said that as some on the Board had noted, there was a process involved in the situation that led to the problem that unfolded last fall, and that process needed to be addressed and fixed.

   Ms. Becelia said that in the three weeks since the last meeting on December 17, many people had asked her if she felt good now that she had achieved victory, or if she was glad that this was behind her. She said that while she felt better than she had last fall, there was no victory achieved, nor would this be behind any of them until the protections were put in place for other citizen volunteers. She said that was why she was there tonight, and that was why she would continue to come back if necessary.

Ms. Becelia said they would be appointing new citizen volunteers to a number of boards, including the Library Trustee Board. She said she wished each and every one of these volunteers the best because they were stepping up to serve the County. She said that she wanted to caution them, however, to be careful. She said that as of this minute, they served at the mercy of a Board that had proven itself to be confused and hapless at best, and malicious at worst, when it came to interfacing with citizen volunteers.

Ms. Becelia said she hoped they would correct course, fix the process, and take concrete steps to assure citizen volunteers that they served a County that valued them. She said that in the brief time since she arrived, she was now optimistic about the direction that would be taken. She said that she would like to extend her congratulations to Mr. Diggs, who had impressed her with his sincere heart and true conscience.

CLOSED MEETING

At 5:26 p.m., Ms. Vanuch motioned, seconded by Dr. Yeung, to authorize the closed meeting.

The Voting Board tally was:
Yea: (7) Allen (remote), Bohmke, Diggs, English, Gary, Vanuch, Yeung
No: (0)

Resolution CM25-01 reads as follows:

A RESOLUTION TO AUTHORIZE CLOSED MEETING

WHEREAS, the Board desires to hold a Closed Meeting for (1) consultation with legal counsel pertaining to *Stafford County v. Harry T. Hurley,* Case Nos. CL24-117 and CL24-118, where such consultation or briefings in open meeting would adversely affect the litigating posture of the Board, (2) discussion and consideration of specific Board appointments, and (3) discussion of the performance of a specific employees of the Board; and

WHEREAS, pursuant to Virginia Code § 2.2-3711 (A)(1) and (A)(7) such discussions may occur in Closed Meeting;

NOW, THEREFORE, BE IT RESOLVED by the Stafford County Board of Supervisors on this the 21st day of January, 2025, that it be and hereby does authorize discussion of the above matters in Closed Meeting.

CERTIFY CLOSED MEETING

At 6:54 p.m., Ms. Vanuch motioned, seconded by Dr. Yeung, to certify the closed meeting.

The Voting Board tally was:
Yea: (7) Allen (remote), Bohmke, Diggs, English, Gary, Vanuch, Yeung
No: (0)

Resolution CM25-01 (C) reads as follows:

A RESOLUTION TO CERTIFY THE ACTIONS OF THE STAFFORD COUNTY BOARD OF SUPERVISORS IN A CLOSED MEETING ON JANUARY 07, 2025

WHEREAS, the Board has, on this the 21st day of January, 2025, adjourned into a Closed Meeting in accordance with a formal vote of the Board and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, the Virginia Freedom of Information Act provides for certification that such Closed Meeting was conducted in conformity with the law;

NOW, THEREFORE, BE IT RESOLVED that the Stafford County Board of Supervisors does hereby certify, on this the 21st day of January, 2025, that to the best of each member's knowledge (1) only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act, and (2) only such public business matters as were identified in the Motion by which the Closed Meeting was convened, were heard, discussed, or considered by the Board.

BOARD APPOINTMENTS

MAKE APPOINTMENTS TO BOARDS, AUTHORITIES, COMMITTEES, AND COMMISSIONS

Mr. English motioned, seconded by Dr. Yeung, to appoint Glenn McCaulley to the BACC for Law Enforcement Towing.

The Voting Board tally was:
Yea: (7) Allen (remote), Bohmke, Diggs, English, Gary, Vanuch, Yeung
No: (0)

Dr. Yeung motioned, seconded by Mr. English, to appoint Glenn McCaulley to the BACC for Private Trespass.

The Voting Board tally was:
Yea: (7) Allen (remote), Bohmke, Diggs, English, Gary, Vanuch, Yeung
No: (0)

Dr. Yeung motioned, seconded by Mr. English, to appoint Albert Anderson to the BACC for Private Trespass.

The Voting Board tally was:

Yea: (7) Allen (remote), Bohmke, Diggs, English, Gary, Vanuch, Yeung
No: (0)

Dr. Yeung motioned, seconded by Ms. Bohmke, to adopt Resolution R25-19.

The Voting Board tally was:
Yea: (7) Allen (remote), Bohmke, Diggs, English, Gary, Vanuch, Yeung
No: (0)

Dr. Yeung motioned, seconded by Ms. Gary, to appoint Kecia Evans as the Planning Commissioner representing the Aquia District.

Mr. English said that he would be voting against the appointment because Ms. Evans did not live in the Aquia District.

The Voting Board tally was:
Yea: (6) Allen (remote), Bohmke, Diggs, Gary, Vanuch, Yeung
No: (1) English

MAKE APPOINTMENTS FOR BOARD OF SUPERVISORS SEATS ON REGIONAL BACCS

Ms. Gary said she would not be voting on any of the appointments. She said that the Board continued to retaliate against her by withholding appointments for exercising her right to free speech by calling out the Board's violation of Virginia Code § 42.1-35 when removing Ms. Becelia. She said she believed the appointments were out of order by illegally excluding her.

Dr. Yeung motioned, seconded by Mr. English, to appoint Supervisor Diggs to the Bay Consortium Workforce Development.

The Voting Board tally was:
Yea: (6) Allen (remote), Bohmke, Diggs, English, Vanuch, Yeung
No: (1) Gary

Ms. Bohmke motioned, seconded by Mr. English, to appoint Supervisor Yeung to the Central Rappahannock Regional Library Board.

The Voting Board tally was:
Yea: (6) Allen (remote), Bohmke, Diggs, English, Vanuch, Yeung
No: (1) Gary

Dr. Yeung motioned, seconded by Ms. Vanuch, to appoint Supervisor English to the Community Policy and Management Team.

The Voting Board tally was:
Yea: (6) Allen (remote), Bohmke, Diggs, English, Vanuch, Yeung
No: (1) Gary

Dr. Yeung motioned, seconded by Ms. Bohmke, to appoint Supervisor Allen and Supervisor Vanuch as EOC Liaisons.

The Voting Board tally was:
Yea: (6) Allen (remote), Bohmke, Diggs, English, Vanuch, Yeung
No: (1) Gary

Mr. English motioned, seconded by Dr. Yeung, to appoint Supervisor Bohmke (primary), Supervisor Vanuch (primary), Supervisor Yeung (primary), Supervisor Diggs (alternate), and Supervisor English (alternate) to FAMPO.

The Voting Board tally was:
Yea: (6) Allen (remote), Bohmke, Diggs, English, Vanuch, Yeung
No: (1) Gary

Mr. English motioned, seconded by Dr. Yeung, to appoint Supervisor Yeung (primary) and Supervisor Diggs (alternate) to the Fredericksburg Regional Alliance.

The Voting Board tally was:
Yea: (6) Allen (remote), Bohmke, Diggs, English, Vanuch, Yeung
No: (1) Gary

Mr. English motioned, seconded by Dr. Yeung, to appoint Supervisor Diggs (chairman), Supervisor Bohmke (primary), Supervisor Yeung (primary), and Supervisor English (alternate) to the Joint School Board 3-on-3 Committee.

The Voting Board tally was:
Yea: (6) Allen (remote), Bohmke, Diggs, English, Vanuch, Yeung
No: (1) Gary

Dr. Yeung motioned, seconded by Mr. English, to appoint Supervisor Allen to the Local Finance Board.

The Voting Board tally was:
Yea: (6) Allen (remote), Bohmke, Diggs, English, Vanuch, Yeung
No: (1) Gary

Dr. Yeung motioned, seconded by Mr. English, to appoint Supervisor Allen to the Military Installation Resilience Review Policy.

The Voting Board tally was:
Yea: (6) Allen (remote), Bohmke, Diggs, English, Vanuch, Yeung
No: (1) Gary

Mr. English motioned, seconded by Ms. Bohmke, to adopt Resolution R25-02.

The Voting Board tally was:

Yea: (6) Allen (remote), Bohmke, Diggs, English, Vanuch, Yeung
No: (1) Gary

Dr. Yeung motioned, seconded by Ms. Bohmke, to appoint Supervisor English to RAAA Healthy Generations.

The Voting Board tally was:

Yea: (6) Allen (remote), Bohmke, Diggs, English, Vanuch, Yeung
No: (1) Gary

Dr. Yeung motioned, seconded by Ms. Vanuch, to appoint Supervisor Vanuch (primary) and Supervisor Yeung (alternate) to the Rappahannock Regional Jail Authority Board.

The Voting Board tally was:

Yea: (6) Allen (remote), Bohmke, Diggs, English, Vanuch, Yeung
No: (1) Gary

Dr. Yeung motioned, seconded by Mr. English, to appoint Supervisor Bohmke (primary), Supervisor Yeung (primary), and Supervisor Vanuch (alternate) to the Rappahannock Regional Solid Waste Management Board.

The Voting Board tally was:

Yea: (6) Allen (remote), Bohmke, Diggs, English, Vanuch, Yeung
No: (1) Gary

Mr. English motioned, seconded by Dr. Yeung, to appoint Supervisor Yeung (primary) and Supervisor Diggs (alternate) to the Rappahannock River Basin Commission.

The Voting Board tally was:

Yea: (6) Allen (remote), Bohmke, Diggs, English, Vanuch, Yeung
No: (1) Gary

Mr. English motioned, seconded by Ms. Bohmke, to appoint Supervisor Yeung to the Rappahannock Youth Services and Group Home Commission.

The Voting Board tally was:

Yea: (6) Allen (remote), Bohmke, Diggs, English, Vanuch, Yeung
No: (1) Gary

Dr. Yeung motioned, seconded by Mr. English, to appoint Supervisor Diggs (primary), Supervisor English (primary), Supervisor Vanuch (alternate), and Supervisor Yeung (alternate) to the George Washington Regional Commission.

The Voting Board tally was:

Yea: (6) Allen (remote), Bohmke, Diggs, English, Vanuch, Yeung
No: (1) Gary

CONSENT AGENDA

Ms. Vanuch requested to pull Item #3.

Ms. Bohmke requested to pull Item #12.

Mr. Diggs said that Resolution R25-20 was added to the Consent Agenda.

Dr. Yeung motioned, seconded by Ms. Bohmke, to adopt the Consent Agenda as amended, removing Items 3 and 12 and adding Resolution R25-20.

The Voting Board tally was:
Yea: (7) Allen (remote), Bohmke, Diggs, English, Gary, Vanuch, Yeung
No: (0)

Mr. Diggs asked if Ms. Vanuch wanted to address Item #3.

Ms. Vanuch said that she encouraged the Board to lead by example and set up transparency for the public. She said that she believed this would be a positive addition. She said that she proposed adding a section under Item 12, which would require County employees to take leave for any Board meetings, activities, work, or constituent outreach and submit that leave request to the County Administrator for public review. She said that she believed this would be a valuable addition to their code of performance.

Ms. Vanuch motioned, seconded by Ms. Bohmke, to amend the Code of Performance to require County employees to take leave for any Board meetings, activities, work, or constituent outreach and submit that leave request to the County Administrator for public review.

Dr. Yeung said that she worked on the Code of Conduct over the summer. She said that she was absent the day the Board had voted not to add any of the valuable items she had proposed. She said that she thought it would be beneficial to re-examine the Code of Performance in its entirety, rather than just focusing on one specific line item. She said that some of the current amendments were included in her suggestions. She said she would like to pull the item and consider it during a work session.

Ms. Gary asked for clarification about the reasons for the amendment.

Ms. Vanuch said that, for example, County employees who had a part-time job were not allowed to use County vehicles for that work or to deliver food while receiving County pay. She said that she thought it was essential to establish clear guidelines to prevent this from happening. She said that as a Board member, she knew that their role could be time-consuming, and she was not accusing anyone of violating this rule.

Ms. Vanuch said that County employees served on the Board, and they may be taking leave. She said that when constituents questioned them and tried to make it an issue, she wanted to be able to direct them to publicly available information showing that the Board members were taking leave. She said that this set a precedent for staff, because they had reprimanded staff for doing other activities during County work hours. She said she was not accusing anyone, but since they had Board members who worked for the County, this was an opportunity to be transparent with the public.

Ms. Gary said she did not understand why this amendment was not proposed sooner. She said she was concerned why this was being brought up.

Ms. Vanuch said that several constituents had reached out to her with questions and concerns, and she had been unable to address them because she did not have the information. She said that County personnel records were not available under FOIA. She said that she was advocating for transparency. She said that given the demands of the job, she believed it was reasonable to expect that the Board would publicly affirm its commitment to integrity and ensure that its members were not engaging in outside work during County hours.

Ms. Gary said she supported reviewing the entire Code of Performance as Dr. Yeung suggested. She said that she believed that would be acceptable. She said that both Mr. Diggs and Mr. English had been discussed in relation to potential compromise of their voting abilities, which had raised her concerns. She said that she believed that if they were going to address this issue, they needed to bring it back to the full Board for discussion, rather than making an arbitrary decision in the middle of a meeting. She said that she was in favor of bringing it back for further discussion.

Ms. Bohmke said she agreed with Dr. Yeung's comments. She said that she believed it was essential that they demonstrated full transparency to the public. She said that the more transparent they were with the public, the better they were.

Mr. English said that he had no issue with the proposal. He said that he would be willing to submit his record to anyone, but he would prefer to discuss it further rather than bringing it up at the last minute.

Mr. Diggs said that transparency had been a hallmark of his actions and decisions. He said that he was committed to transparency, and if anyone had questions about his schedule, they could contact the Sheriff's Office. He said that he had not received any complaints from the community. He said he believed this was an issue that had arisen due to his new role as chairman. He said that as chairman, he was committed to conducting himself in a transparent and honest manner, and he was open to whatever level of transparency the Board deemed necessary.

Mr. Diggs said that he found it rich that every time a decision was made that did not align with someone's expectations, this issue was brought up. He said that he would like to revisit his initial comment, that the voters of the George Washington District knew he was a law enforcement officer. He said that part of the job involved conducting himself with integrity, and he would continue to do so serving in his role on the Board.

Mr. Diggs said that as they began 2025 on a new path, he expected them to work together as a team, and he was not asking for this, but rather demanding it. He said that it did not bode well when they created doubt in the minds of citizens. He said that he believed it was essential that they hold each other accountable and conduct themselves in an appropriate manner at all times.

Ms. Vanuch said that she believed a majority of the Board was open to reviewing the Code of Conduct. She said that she would withdraw the motion. She suggested adding the matter for discussion during the next work session.

Ms. Bohmke withdrew the second.

ITEM 1. COUNTY ADMINISTRATION; APPROVE NOVEMBER 12, 2024 JOINT BOARD OF SUPERVISORS AND ECONOMIC DEVELOPMENT AUTHORITY WORK SESSION MINUTES

ITEM 2. COUNTY ADMINISTRATION; APPROVE DECEMBER 17, 2024 BOARD OF SUPERVISORS MEETING MINUTES

~~ITEM 3. COUNTY ADMINISTRATION; ADOPTION OF THE BOARD'S 2025 CODE OF PERFORMANCE~~(PULLED UPON REQUEST OF SUPERVISOR VANUCH)

ITEM 4. COMMUNITY ENGAGEMENT; P25-01; PROCLAMATION DECLARING JANUARY AS MODERN DAY SLAVERY AND HUMAN TRAFFICKING PREVENTION AND AWARENESS MONTH

ITEM 5. COUNTY ADMINISTRATION; RE-APPOINTMENT TO ADA GRIEVANCE COMMITTEE

ITEM 6. COUNTY ADMINISTRATION; RE-APPOINTMENT TO ADVISORY BOARD FOR LAW ENFORCEMENT TOWING

ITEM 7. COUNTY ADMINISTRATION; RE-APPOINTMENT TO ADVISORY BOARD FOR PRIVATE TRESPASS

ITEM 8. COUNTY ADMINISTRATION; RE-APPOINTMENT TO ARCHITECTURAL REVIEW BOARD

ITEM 9. COUNTY ADMINISTRATION; RE-APPOINTMENT TO BOARD OF BUILDING CODE APPEALS

ITEM 10. COUNTY ADMINISTRATION; R25-03; RECOMMEND RE-APPOINTMENT TO BOARD OF ZONING APPEALS

ITEM 11. COUNTY ADMINISTRATION; RE-APPOINTMENT TO COMMUNITY POLICY AND MANAGEMENT TEAM

~~ITEM 12. COUNTY ADMINISTRATION; RE-APPOINTMENT TO DIVERSITY ADVISORY COALITION~~ (PULLED UPON REQUEST OF SUPERVISOR BOHMKE)

ITEM 13. COUNTY ADMINISTRATION; RE-APPOINTMENT TO FAMPO/BIKE AND PEDESTRIAN ADVISORY COMMITTEE

ITEM 14. COUNTY ADMINISTRATION; APPOINTMENT OF STAFF TO HIDDEN LAKE SERVICE DISTRICT ADVISORY BOARD

ITEM 15. COUNTY ADMINISTRATION; RE-APPOINTMENT TO LAKE ARROWHEAD SERVICE DISTRICT ADVISORY BOARD

ITEM 16. COUNTY ADMINISTRATION; RE-APPOINTMENT TO RAPPAHANNOCK AREA COMMUNITY SERVICES BOARD

ITEM 17. COUNTY ADMINISTRATION; RE-APPOINTMENT AND APPOINTMENT OF STAFF TO RAPPAHANNOCK JUVENILE DETENTION CENTER BOARD

ITEM 18. COUNTY ADMINISTRATION; RE-APPOINTMENT OF MEMBERS AND APPOINTMENT OF STAFF TO TELECOMMUNICATIONS COMMISSION

ITEM 19. COUNTY ADMINISTRATION; RE-APPOINTMENT TO WETLANDS BOARD

ITEM 20. COUNTY ADMINISTRATION; APPOINTMENT OF COUNTY ADMINISTRATOR TO RAPPAHANNOCK COMMUNITY CRIMINAL JUSTICE BOARD, RAPPAHANNOCK REGIONAL JAIL AUTHORITY BOARD, AND RAPPAHANNOCK REGIONAL SOLID WASTE MANAGEMENT BOARD

ITEM 21. COUNTY ADMINISTRATION; R25-20; A RESOLUTION TO RATIFY THE DECLARATION OF LOCAL EMERGENCY IN STAFFORD COUNTY COMMENCING ON JANUARY 5, 2025 DUE TO SEVERE WINTER WEATHER CONDITIONS AND TO TERMINATE THE SAME

ADJOURNMENT
The Board adjourned its meeting at 7:19 p.m.

William H. Ashton, II
County Administrator

Deuntay T. Diggs
Chairman